TNB RESEARCH

TNBR Anti-Bribery Policy Statement

TNB Research Sdn. Bhd. (TNBR) is committed in maintaining a professional, fair and transparent working environment with the highest ethical standard in all our business operations by adopting Tenaga Nasional Berhad's Anti Bribery Policy. TNBR has adopted a zero-tolerance approach towards any fraud and to the strict adherence to the provisions of the Malaysian Anti-Corruption Commission Act 2009 (MACCA) as well as other relevant laws and regulations in promoting integrity and good governance as follows:

a)   Prohibit its directors, employees and business associates from soliciting and offering a bribe or any other forms of corruption.

b)   Anti-bribery is appropriate in achieving TNBR's strategic objective.

c)   Anti-bribery Management System (ABMS) provides framework for setting, reviewing and achieving anti-bribery objective.

d)   All employees shall commit to satisfy the ABMS requirement.

e)   All employees shall commit to the TNB's Gift, Hospitality & Related Benefits Policy.

f)   Encourage all employees and business associates to raise whistle blowing complaints or possible misconducts (bribery and corruption) through the TNB/TNBR's Whistle Blowing Channel.

g)   The management of TNBR is committed to implement controls and continuous improvement through ABMS.

h)   The Integrity Officer is responsible for monitoring compliance and to the implementation of an effective ABMS.

i)   Any non-compliance or breach to the policies, procedures, directives and guidelines will be not tolerated by TNBR and may result in disciplinary action by TNBR or to the initiation of legal proceeding against those involved.

This policy applies to all employees, business associates, directors of TNBR and third parties acting on behalf of or in the name of TNBR, including agents, representatives, collaborators and other intermediaries, are required to act consistently with TNBR Anti-Bribery Policy.

"BETTER. BRIGHTER."

DR. MOHD HARIFFIN BOOSROH

Managing Director

TNB Research Sdn. Bhd.

22 March 2022